

Shetal Vohra-Gupta, PhD

Education

Ph.D.	Social Work, University of Houston, Houston TX <i>Specializations: Social Welfare Policy, Women's Human Rights Policies, Health Policy, and International Poverty Policies</i>	2009
MSW	Social Work, University of Michigan at Ann Arbor, Ann Arbor MI	1999
B.A.	Psychology, University of Texas at Austin, Austin TX	1998

Licenses:

Licensed Clinical Social Worker (LCSW)	2004-2012
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Professional Experience

<u>Associate Director</u> The Institute for Urban Policy Research and Analysis University of Texas at Austin	March 2105 - Present
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Previously held positions of

Research Scientist	January 2014- March 2015
Research Associate	August 2011-December 2013

Dr. Vohra-Gupta conducts research focusing on the intersections of policy and race, gender, wealth, and health. She has published policy briefs related to aspects of social determinants of health including minimum wage and family leave policies. Dr. Vohra-Gupta envisioned and developed the Race, Ethnicity & Gender in Public Policy graduate course currently offered under the African and African Diaspora Studies Department. She also oversees three post-doctoral students within IUPRA.

<u>Postdoctoral Fellow and Project Director</u> Institute of Domestic Violence and Sexual Assault University of Texas at Austin	June 2010- December 2011
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Project director of a \$300,000 dollar externally funded research project with the goal to conduct a statewide needs assessment of sexual assault services for the Office of the Governor. Responsible for the development of methodology including data collection and data analysis procedures, reporting production, and dissemination of findings. Managed large number of stakeholders and community leaders, grant deliverables, and grantors' expectations. Supervised graduate research assistants and other IDVSA staff.

<u>Program Intern</u> <i>United Nations UNIFEM- Fund for Gender Equality</i> New York, NY	Sept 2009-May 2010
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Member of an evaluation team to evaluate international/regional NGOs which specialize in gender equality and work to advance women's rights. Responsible for development of criteria to assess NGOs who have applied for funding.

Cultural Competence Consultant

May 2005- May 2007

Harlan Consulting

Houston, Texas

Member of a consultant team to facilitate building a high performance and inclusive work culture in a Fortune 500 company.

Graduate Associate

Jun 2005- May 2008

Child Welfare Education Project

University of Houston; Graduate College of Social Work

Dr. Monit Cheung, Principal Investigator

Aided in developing and disseminating practice tools for CPS workers which focused on reducing burn out, compassion fatigue, and working effectively within bureaucratic systems.

Research Assistant

Aug 2004- May 2005

University of Houston, Graduate College of Social Work

Dr. Monit Cheung

Helped to construct a textbook discussing multicultural counseling in social work practice.

Clinical Psychiatric Social Worker

April 2002-Aug 2004

Memorial Hermann Behavioral Health

Houston, Texas

Provided crisis intervention and formulated psychiatric evaluations for Emergency Room patients who presented with mental illness, drug overdose, and suicidal/homicidal ideations and attempts. Presented ER doctors with diagnosis of patients and treatment planning including medication options.

Clinical Therapist

Jan 2000-Jan 2002

The Brown Schools

San Marcos Treatment Center

Planned, delivered, and documented clinically efficient and focused individual, group, and family psychotherapy for children and adolescents focusing on diagnosis, family violence, sexual trauma, and self-esteem. Delivered and documented new patient admission, provided clinically appropriate diagnostic assessments, case formulations, and treatment recommendations.

Research Grants

Funded

\$10,985

St. David's Center for Health Promotion and Disease Prevention Research

Pilot Study: Longitudinal neighborhood poverty change and racial disparities in birth outcomes. PI: Dr. Catherine Cubbin
Co-Investigator

\$60,000 Georgetown Health Foundation
Needs Assessment
Principal Investigator

This project focuses on identifying and understanding needs and gaps to mitigate health disparities in Georgetown, TX. The research team examined access to healthcare, transportation, education, and other resources for low income communities of color.

\$13,000 Travis County Health and Human Services
Maternal and Infant Outreach Program
Evaluation Consultant

This project trains African American community health workers to impact birth outcomes for African American women in Travis County.

\$150,000 University of Texas at Austin: Office of the President
Demographic analysis of African American Texans
Principal Investigator

The aim of this project is to analyze census and American community survey data collected between 1950 and 2010 to highlights trends and changes in the overall population, health and mortality, economic characteristics, familial patterns, and housing patterns across the State of Texas.

\$74,000 University of Texas at Austin: Office of the President
Single Mothers of Color and the Minimum Wage
Principal Investigator

This project aims to identify and examine structural, interpersonal, and cultural barriers that push single mothers of color toward living or remaining in poverty.

Submitted

Robert Wood Johnson: Policies in Action – not funded

NIH R24: A culture-centric approach to maternal health to improve birth outcomes – not funded

Teaching Experience

University of Texas at Austin, African and African Diaspora Studies

Spring 2016 Intro to Race, Gender, and Class in Public Policy

Spring 2015 Intro to Race, Gender, and Class in Public Policy

Fall 2013 Intro to Race, Gender, and Class in Public Policy

Spring 2013 Intro to Race, Gender, and Class in Public Policy

University of Texas at Austin, Steve Hicks School of Social Work

Fall 2018 The Invisible 80%: Students, Policy, Action (Signature Course)

Fall 2017	The Invisible 80%: Students, Policy, Action (Signature Course)	
Spring 2017	Social Welfare Programs, Policies, and Issues	BSW
Spring 2011	Social Policy and Social Problems	MSSW
Fall 2010	Human Behavior and Social Environment	MSSW

Monmouth University, School of Social Work

Spring 2010	Human Behavior and Social Environment II	BSW
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University of Houston Clearlake, Department of Human Sciences and Humanities

Fall 2008	Practice I	BSW
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University of Houston, Graduate College of Social Work

Spring 2008	Critical Issues Affecting Children and Families Advanced Policy Course	MSW
Fall 2007	Family Violence Advanced Practice Course	MSW
Spring 2007	Families in Transition, Advanced Practice Course	MSW
Fall 2006	Family Violence, Advanced Practice Course Advanced Practice Course	MSW
Fall 2005	Teaching Assistant, Empowerment	MSW

Publications

A. Articles-Published

Jackson, K., Pukys, S. Castro, A., Hermosura, L., **Vohra-Gupta, S (PI)**, Mendez, J., Padilla, Y., & Morales, G. (2017). Using a transformative paradigm to conduct a mixed methods needs assessment of a marginalized community: Methodological lessons and implications. Submitted to *Evaluation and Program Planning*.

Woog, A. & **Vohra-Gupta, S.** (September 2016). Whole Woman's Health v. Hellerstedt: SCOTUS decision reaction paper. *Harvard Law and Policy Review*: Notice and Comment.

Cook-Heffron, L., Busch-Armendariz, N., **Vohra-Gupta, S.**, and Camp, V. (2014). *Time to Decide: Initial Verdict of a Non-Report Sexual Assault Examination Policy*. American Journal of Nursing.

Prospero, M., Russell, A., & **Vohra-Gupta, S.** (2012). Effects of Motivation on Educational Attainment: Ethnic and Developmental Differences among First Generation Students. *Journal of Hispanic Higher Education*, (11) 1, 100-119.

Busch-Armendariz, N., Bell, H., DiNitto, D., **Vohra-Gupta, S.**, & Rhodes, D. (2011). The prevalence of sexual assault: Evidence for social work education and practice. *Social Work Review*, 1(1), 245-269

Próspero, M., & **Vohra-Gupta, S.** (2008). Use of mental health services among victims of partner violence on college campuses. *Journal of Aggression, Maltreatment, & Trauma*, 16(4), 376-390.

Vohra-Gupta, S., Russell, A., & Lo, E. (2007). Acceptance of Eastern meditation to Western social practices. *Journal of Religion and Spirituality in Social Work*, 26(2), 49-61.

Próspero, M., & **Vohra-Gupta, S.** (2007). Gender differences in the relationship between intimate partner violence victimization and the perception of dating situations. *Violence and Victims*, 22(4), 489- 502.

Próspero, M., & **Vohra-Gupta, S.** (2007). First-generation students: College motivation, integration, & academic achievement. *Community College Journal of Research & Practice*, 31(2), 963-975.

Próspero, M. & **Vohra-Gupta, S.** (2007). Sex Differences on Perceptions of Dating Relationships among Victims of Partner Violence. *Victims and Violence*. 22(4), 489-502.

Manuscripts in Process

Vohra-Gupta, S., Cubbin, C., Kim, Y. The Family and Medical Leave Act: Impact on maternal mortality and birth outcomes for Black women. Submit to *Health and Social Policy*.

Vohra-Gupta, S. Critical Race Theory and policy: Analyzing health policy through a racial lens. Submit to *American Journal of Public Health*

Cubbin C, Kim Y, **Vohra-Gupta S.** Neighborhood economic trajectories and adverse birth outcomes, in preparation.

Kim Y, Cubbin C, **Vohra-Gupta S.** Neighborhood racial/ethnic composition and pre-term birth, in preparation.

Gupta R, Panisch L S, Kim Y, **Vohra-Gupta S**, Cubbin C. Longitudinal neighborhood poverty trajectories and racial/ethnic compositions in Texas, in preparation.

Gupta R, Kim Y, **Vohra-Gupta S**, Panisch L S, Cubbin C. Neighborhood racial diversity and pre-term birth, in preparation.

B. Research Reports

Vohra-Gupta, S, Padilla, Y., Jackson, K., Hermosura, L., Castro, A., Mendez, J., Morales, G., (2015). Southeast Georgetown needs assessment: Documenting resident stories and community conditions. For Georgetown Health Foundation

Busch-Armendariz, N, Donde, S, Sulley, C, and **Vohra-Gupta, S.** (2015). How to notify victims about sexual assault kit evidence: Insight and recommendations from victims and professionals. For the National Institute for Justice.

Busch-Armendariz, N., and **Vohra-Gupta, S.** (2011). Sexual assault needs assessment in Texas: Documenting existing conditions and striving toward preferred outcomes. For the Office of the Governor, Criminal Justice Division, UT Austin.

C. Policy Research Reports

Vohra-Gupta, S., Taylor, R., & Jackson, K. (2016, February). Birth outcomes for black women and children in Texas.

Vohra-Gupta, S., Freeman, K. (2014, April). A stagnant minimum wage: A form of modern-day slavery?

Vohra-Gupta, S., Kessler, S., Ren, C., Alexander, J., & Aguilar, J. (2013, August). The Lives of Blacks in Texas: Housing Conditions.

Vohra-Gupta, S., Aguilar, J., Alexander, J., & Ren, C. (2013, March). The Lives of Black in Texas: Income and Poverty.

Vohra-Gupta, S. (2012, November). Women of color and minimum wage: A policy of racial, gender, and economic discrimination.

Vohra-Gupta, S., Aguilar, J. (2012, November). The Lives of Blacks in Texas: Demographic Trends in the Black American Population.

D. Opinion Editorials

Vohra-Gupta, S. (August 15, 2017). More universities need to embrace anti-hate policies. *Houston Chronicle*.

Vohra-Gupta, S. (July, 11, 2017). Working moms to suffer under Trumpcare. *The Hill*.

Green, L. & **Vohra-Gupta, S.** (May 28, 2017) JFK at 100, Celebrating women's rights legacy. *Houston Chronicle, USA Today*

Vohra-Gupta, S. (March 8, 2017). Gaffes aside, What Ben Carson could do with the keys he holds. *Ebony*.

Vohra-Gupta, S. (February 1, 2017). I need these 4 commitments from Betsy Devos. *Huffington Post*.

Vohra-Gupta, S. (November 11, 2016). Waking up as a woman of color in Trump's America.

Vohra-Gupta, S. (April 12, 2016). Three steps to chip away at the gender pay gap. *Dallas Morning News*.

Vohra-Gupta, S. (September 6, 2015). On the clearance rack: The value of a working woman. *Austin-American Statesman*.

Vohra-Gupta, S. (October 8, 2014). Texas should lead the way on minimum wage hike. *Dallas Morning News, Houston Chronicle, Austin American Statesman, Fort Worth Star Telegram*

Media

"Minimum Wage Expert", News 90.5FM, KUT Marketplace. December 2012.

"Minimum Wage Expert", FOX 7, KTBC Good Day, May 21st, 2013.

"Minimum Wage Expert", Time Warner Cable News, January 29th, 2014.

Presentations and Conferences

International

Vohra-Gupta, S. (2009, May). *Women Redefining Democracy, for Peace, Justice, and Equality*. Nobel Women's Initiative (NWI) Conference; Antigua, Guatemala.

Vohra-Gupta, S. (2007, July). *Promoting Women's Empowerment in Patriarchal Societies through Triple Loop Learning*. Paper presented at International Consortium of Social Development (ICSD); Kowloon, Hong Kong

National

Vohra-Gupta, S., and Cubbin, C. (2018, January). *Racial/gender disparities in family and medical leave: Empirical evidence and policy implications*. Oral paper presented at Society for Social Work Research (SSWR): Washington DC.

Vohra-Gupta, S., and Padilla, Y. (2017, January). *Social determinants of health in the context of changing demographics: Emerging Hispanic communities*. Poster presented at Society for Social Work Research (SSWR): New Orleans, LA.

Vohra-Gupta, S. (2012, June). *Asset building and the social safety net policies as it affects low income women of color*. Presented at the National Council for Research on Women (NCRW): Washington D.C.

Vohra-Gupta, S. (2009, November). *Convention on the Elimination of Discrimination against Women (CEDAW): Critical Success Factors*. Paper presented at Council on Social Work

Vohra-Gupta, S. (2008, October). *Convention on the Elimination of Discrimination against Women (CEDAW) and Gender Equality*. Paper presented at Council on Social Work Education (CSWE); Philadelphia, PA.

Vohra-Gupta, S. (2007, October). *Promoting Women's Empowerment in Patriarchal Societies through Triple Loop Learning*. Paper presented at Council on Social Work Education (CSWE); San Francisco, CA.

Próspero, M. & Vohra-Gupta, S. (2006, Apr). Effects of Intimate Partner Violence on Victim's Help-Seeking Behaviors. Paper presented at the Southwestern Social Science Association Conference; San Antonio, TX.

Statewide/Local

Invited Panelist. Vohra-Gupta, S. (2017, October). *Free speech on college campuses: Where to draw the line?* Opportunity Forum, University of Texas, Austin, TX.

Invited Speaker, Vohra-Gupta, S. (2015, April). *Intersectionality of race and gender on minimum wage and family medical leave act*. School of Nursing, University of Texas, Austin, TX.

Murrillo, R., Farley, R., Pulliam, R., Parker-Dominguez, T, and Vohra-Gupta, S. (2015, April). *Improving Birth Outcomes among African Americans: Implementation of the Maternal Infant Outreach Program*. McCombs School of Business Healthcare Symposium, University of Texas, Austin, TX.

Invited Panelist, Vohra-Gupta, S. (2014 February). *Minimum wage and its impact on women of color*. LBJ Public Policy, University of Texas at Austin, Austin, TX.

Invited Speaker, Vohra-Gupta, S. (2011, February). *Cultural competence in working with minority families*. Relief Nursery of Central Texas, Austin, TX.

Invited Speaker, Vohra-Gupta, S. (2006, September). *Integration of Triple Loop Model*. University of Houston; Houston, TX.

Invited Speaker, Vohra-Gupta, S. (2006, July). *Ethical Considerations in Individual/Family and Group Therapy*. University of Houston- Clearlake; Houston, TX.

Invited Speaker, Vohra-Gupta, S. (2006, Feb). *Utilization of Mental Health Services Among Asian Americans*. Presented at NASW/TX Houston chapter; Houston, TX.

Invited Speaker, Vohra-Gupta, S. (2006, Jan). *Responsibilities of Being a South Asian Woman*. Presented at Empowerment Retreat put on by Kappa Phi Gamma; University of Texas, Austin, TX.

Invited Speaker, Vohra-Gupta, S. (2005, July). *Ethical Considerations in Individual/Family and Group Therapy*. University of Houston- Clearlake; Houston, TX

Vohra-Gupta, S., Russell, A., Lo, E. (2005, Mar). *Mentorship with Doctoral Programs. Research Assistant Panel Participant*. University of Houston Doctoral Research Symposium, University of Houston; Houston, TX

Community and University Service

2017- Present	Public Voices Fellowship at UT Austin: The Op-Ed Project Co-Director
2017 – Present	Student Services Budget Committee UT Austin Faculty representative
2016-Present	Magellan International School K-8 th Advisory Board Member
2013-2015	Partner in Austin Transforming Health Steering Committee Member Conference Planning Committee Member
2013-2015	Maternal Infant Outreach Program Evaluation Team expert Health and Human Services
2010 – Present	Pratham, Austin Chapter Advisory Board Member This agency works to provide quality education to the underprivileged children of India.
2010 – 2011	SafePlace, Inc. Strategic Planning Committee, This agency provides direct services to victims of domestic violence and sexual assault.

2004 – 2005 Graduate College of Social Work
Research Symposium Planning Committee Chair
University of Houston

2003 - 2009 DAYA, Shelter for South Asian Battered Women
Counseling consultant, Member
Houston, TX

Certifications

Structural Equation Modeling May 2015, May 2016
Department of Statistics and Data Sciences, Summer Statistics Institute
University of Texas at Austin

Regression May 2015
Department of Statistics and Data Sciences, Summer Statistics Institute
University of Texas at Austin

Honors:

Phi Alpha Honor Society
University of Houston
Graduate College of Social Work (honor given to students maintaining GPAs of 3.7 or above)

Jeffery DeMoss Outstanding Social Worker Award
Memorial Hermann Hospital System
Psychiatric Response Team
Houston, TX

Languages:

Hindi; Gujarati